



Sustainable Procurement Policy

At Klöckner Pentaplast (kp), we are driven by our mission, “the sustainable protection of everyday needs” in everything we do. Sustainability and protection have been the focus of kp’s ingenuity for nearly six decades, and while the environmental and social challenges around us continue to evolve and grow, we have always understood our responsibility to be part of the solution to these challenges. Our commitment to sustainability is integrated in every aspect of our business, including sourcing and procurement.

We recognize that suppliers are critical contributors in our journey to become more sustainable. Through this procurement policy, we intend to make our operations more sustainable by:

- Upholding the laws and regulations of the respective countries we operate in
- Endorsing highest standards of economic, social, ethical and environmental practices
- Identifying and moderating risks associated with our procurement process
- Engaging our suppliers and stakeholders to raise awareness and to promote sustainability across our value chain

We expect our suppliers to think beyond simply complying with applicable laws and regulations in their respective jurisdictions, and aspire to embrace sustainable activity, including but not limited to:

Environment and Greenhouse Gas Emissions

- Undertake initiatives to promote greater environmental responsibility such as:
 - Responsible waste management and disposal
 - Reduction of greenhouse gas and other emissions harmful to the environment
 - Conservation of non-renewable natural resources

Human Rights and Conflict Minerals:

- Act in accordance with the principles of the International Labor Organization, the UN Global Compact and the UN Universal Declaration of Human Rights
- Prohibit slavery and the use of forced, bonded, or child labor across the supply chain
- Ensure that products do not contain metals derived from conflict minerals and actively assess and mitigate any risks in the supply chain concerning the sourcing of minerals from conflict areas

Community Engagement, Diversity, Equity and Inclusion:

- In partnership with local governments and communities, engage in activities to improve the education, cultural, economic, and social well-being of communities in which you operate
- Prohibit unlawful discrimination and harassment to provide a safe and inclusive work environment
- Aspire to create a diverse and equitable workplace through voluntary policies and actions

We understand that procurement processes are continuous and ongoing, and we expect that these topics will be covered and addressed on an ongoing basis.

For a more comprehensive summary of our expectations for suppliers, please refer to our [Supplier Code of Conduct](#).

For any grievances or suggestions regarding sustainable procurement practices, please write to sustainability@kpfilms.com. Strict confidentiality will be maintained.