



Energy Policy

kp is the preferred film solutions partner worldwide that is committed to anticipating and meeting customer needs. We are committed to improving the quality of life and the protection of natural resources. As a company we stand for superior quality and performance, just as for effective use of electric energy, gas, oil and all other forms of energy used at kp. We have determined and, therefore, continually evaluate energy use and consumption and derive from measures to improve the efficiency of the energy used constantly under economic feasibility to optimize.

Our integrated management system, based on ISO 50001 and other international standards, creates the organizational prerequisites for achieving our strategic and operational energy targets and meeting all legal requirements for improving the energy-related performance of our enterprise. Our strategic aim is to continually reduce our energy expenditure per kg of film.

In fulfilling this commitment, our guiding principles are as follows:

- We undertake to use energy as efficiently as possible in terms of both type and quantity.
- Continuous improvement of energy efficiency by deploying leading-edge production facilities and increasing productivity is our highest priority.
- Loss and the associated waste of unused energy must be prevented. Every employee is called upon to inform his/her supervisor of energy-related deficiencies.
- Management will provide the resources necessary to achieve our strategic and operational energy targets.
- The energy efficiency of new machinery, plant equipment and services represents a major decision criterion in the purchasing process.
- Employees are regularly informed of the Company's energy performance and receive training on new organizational features.

All employees are responsible for continually assessing and improving their day-to-day work on the basis of our energy policy. Use the existing possibilities of the kpCI Program.



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Environmental Policy

kp is the preferred film solutions partner worldwide that is committed to anticipating and meeting customer needs. With a dedication to enhancing the quality of life and protecting our earth's resources, we want to be recognized as the premier company for superior quality, performance, and a portfolio of products that meet our customers' sustainability needs around the globe.

Our environmental management system provides the organizational framework to ensure our products, services, and processes are protective of the earth's resources and environment. As part of this system, we constantly review and improve our processes and objectives to ensure we are meeting and exceeding both regulatory and customer requirements. All employees are responsible for constantly evaluating and improving his/her work by applying our environmental policy.

- We are doing our part to promote sustainable business practices and protect and improve the environment throughout our global operations
- Sourcing materials responsibly and applying the best available techniques and practices to minimize depletion of resources and optimize process efficiency
- Employing responsible management practices to ensure emissions, wastewater, and volumes of waste material remain as low as possible
- Using available life cycle data and other relevant studies to show how various alternative resins compare on key sustainability criteria
- Educating the value chain on the myths and facts about sustainable packaging to enable our customers to make informed sustainable packaging choices
- Reducing the layer thicknesses of our films where possible to minimize raw material usage and help our customers to reduce packaging volume
- Instituting closed-loop systems with customers to take back their industrial waste for recycling into new film products
- Continuous improvement of energy efficiency by modernizing existing production facilities and increasing productivity
- Investing in plastic recycling infrastructure to maximize use of recyclable materials
- Offering SmartCycle® films made with various guaranteed levels of post-consumer recycled plastic bottle content.
- Innovating films to meet market needs for light weighting, post-consumer and post-industrial content, renewable content, and low greenhouse gas (GHG)
- Installing auxiliary power units (APUs) on kp owned truck fleet to minimize energy consumption and reduce CO₂ emissions
- Optimizing logistics, load size, and location to minimize CO₂ emissions



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Health and Safety Policy

kp is the preferred film solutions partner worldwide that is committed to anticipating and meeting customer needs. We are committed to protecting the health and safety of each employee as the overriding priority of the organization. Through proactive leadership, we will pursue continual improvement of employee health and safety, and to conduct operations in compliance with all applicable laws and regulations, as well as in conformance with our own health and safety policies and procedures.

In fulfilling this commitment, our guiding principles are:

- Work safety is every bit as important as production, quality, hygiene, environmental protection, and costs. When in doubt, always remember: **Safety First!**
- We want our employees to come to work healthy, go home healthy, and retire healthy.
- All accidents are preventable! So our goal is to prevent accidents and avoid occupational illnesses.
- Responsibility for work safety rests with executive management, supervisors, and employees.
- Through our own behavior, each of us sets a standard and serves as a role model for others. Order and cleanliness are the prerequisites for safety.
- All employees are obligated to ensure their own safety and that of their colleagues and to observe the requirements, rules, and instructions that apply for their workplace.
- Our contract suppliers will be completely integrated into our safety requirements.
- Observing safety regulations is the basis for a safe working environment. Violations will not be tolerated.
- The executive management will make the resources available that are necessary to achieve our safety targets.
- Employees must be thoroughly and regularly trained by management in safety procedures, protocols, and operational instructions. This means working smart and with common sense.
- Workplace accidents and damage incidents are to be thoroughly investigated by management in a timely manner. To prevent reoccurrences, problems must be immediately and permanently remedied.
- Project Leaders will evaluate all process changes in production and administration, with respect to health and safety practices before implementation.



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Hygiene Policy

kp is the preferred film solutions partner worldwide that is committed to anticipating and meeting customer needs. With a dedication to providing only the highest level of hygienic films, we want to be recognized as the premier company for superior cleanliness, quality, and a portfolio of products that meet our customers' needs.

Our hygiene management system provides the organizational framework needed to ensure that we are taking every possible precaution in accordance with regulatory standards to protect our films from contamination. Providing safe and legal products that meet our responsibilities to our customers is of paramount importance. As part of this system, all films that will contact sensitive products such as food, pharmaceuticals, and cosmetics are subject to our hygienic standards to avoid exposure to contamination. We constantly review and improve our processes and objectives to ensure we are meeting and exceeding both regulatory and customer requirements. All employees are responsible for constantly evaluating and improving his/her work by applying our hygiene policy.

- Our employees, subcontractors, guests, and visitors must adhere to hygiene regulations in the production, maintenance, and warehouse areas and help to avoid (micro-) biological, chemical, and physical contamination of our film. The policy will be communicated to all people prior to entry into these areas.
- The production area may only be entered when wearing the prescribed clean protective clothing which includes press-studs and no exterior pockets in the chest area. It is not permitted to leave the company premises while wearing protective clothing. For dirty jobs, disposable overalls are to be worn.
- Anyone suffering from an infectious disease should report this to the management prior to entering the production areas.
- The consumption and storage of food, drink, tobacco products, and medicine in the production area is strictly forbidden. Only designated break rooms / canteen are to be used for this purpose. Personal belongings are to be kept in lockers. These rules also apply to the workshop and laboratories.
- Wearing wristwatches and jewelry (i.e., necklaces, rings, earrings, piercings, bangles, bracelets, and brooches) is not permitted.
- Wearing and carrying personal mobile phones is not permitted; however, authorised company mobile phones may be used.
- Individuals wearing artificial finger nails and/or nail polish must wear blue disposable gloves to enter the production area.
- Broken skin must be covered with waterproof, blue metallic plastic or bandage.
- After eating and smoking, after work breaks, and especially after visiting the toilet, hands must be washed and disinfected prior to entering the production areas.
- Bringing any type or form of glass onto the company premises requires the consent of executive management per the glass policy. All glass breakages must be reported.
- Tidiness and cleanliness are to be maintained at all times, particularly with respect to ensuring product safety following repair, maintenance, and cleaning tasks.
- Hair nets are to be worn in the designated hygiene areas.



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Quality Policy

kp is the preferred film solutions partner worldwide that is committed to anticipating and meeting customer needs. We are committed to being the leader in customer satisfaction by consistently providing superior quality products and services through continuous improvements and employee development.

- Leadership: kp leaders are passionate about quality
- Customer Focused Organization: Customers are the foundation of our success
- People Development: Create a culture for people to live by our quality principles
- People Involvement: Engage all employees in quality
- Quality of Design: Design quality into our products and processes from the start
- Stop and Fix Problems: Produce a quality product the first time
- Visual Management: Make problems visible to drive improvement
- Continuous Improvement: Drive continuous improvement of all products and processes
- Supplier Relationships: Suppliers are integral to our successful quality
- Standard Work: Standardized work processes reduce variation and waste



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