



Group Sustainable Procurement Policy

OUR VISION

The sustainable protection of everyday needs through innovative films and trays that help provide product safety, avoid food waste, safeguard medication and medical devices, and protect the integrity of countless durable products.

OUR MISSION

- Suppliers are essential partners in kp's sustainability journey. This policy supports sustainable procurement in our business by: Ensuring compliance with all applicable laws and regulations
- Promoting high standards of economic, social, ethical and environmental practices
- Identifying and managing procurement-related ESG risks
- Engaging our suppliers and stakeholders to promote responsible practices across the value chain.
- Integrating ESG performance into sourcing and supplier evaluation, aligned with kp's sustainability strategy, "Investing in Better".

OUR SUSTAINABLE PROCUREMENT COMMITMENTS

kp expects suppliers not only to comply with applicable laws and regulations, but also to implement responsible and sustainable business practices consistent with this policy. These expectations apply throughout the supplier's own operations and, where relevant, its supply chain,

Environment and Greenhouse Gas Emissions:

Suppliers are expected to:

- Implement environmentally responsible practices, including responsible and effective waste management and disposal
- Measure, manage and reduce greenhouse gas and other environmentally harmful emissions
- Develop and maintain a low carbon or emissions reduction strategy appropriate for their operations
- Use natural resources efficiently and support conservation of non-renewable resources
- Provide environmental data, documentation, and certifications upon request
- Collaborate with kp on continuous improvement initiatives related to emissions reduction, waste minimisation, and resource efficiency.
- Offer environmentally preferable products, materials, and solutions, including recycled-content materials, low carbon and circular products.
- Offer energy efficient products and services



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Human Rights and Responsible Sourcing

Suppliers must:

- Act in accordance with internally recognised human rights standards, including the principles of the International Labour Organization, the UN Global Compact and the UN Universal Declaration of Human Rights
- Not engage in forced, bonded, compulsory, or child labour and must apply effective controls to prevent such practices within their operations and supply chains
- Assess and manage risks related to conflict, and where applicable, submit a completed Conflict Minerals Reporting Template or equivalent documentation annually, upon request

kp applies zero tolerance to forced or compulsory labour and will take appropriate action where violations are identified.

Community Engagement, Diversity, Equity and Inclusion

Suppliers are expected to:

- Engage constructively with local governments and communities, where relevant, to support social and economic development
- Prohibit unlawful discrimination, harassment, or retaliation and provide a safe and respectful work environment
- Promote diversity and equal opportunity through policies and practices appropriate to their workforce and jurisdiction

Specific goals that support these aims can be found within kp's sustainability strategy "[Investing in Better](#)". These goals define kp's commitments and targets through to 2030 and are supported by defined implementation plans, site-level deployment, and functional ownership. Performance against these goals will be published externally on an annual basis. Our reporting includes quantitative KPIs, trend information where available, and the disclosure of the scope and coverage of data across kp operations, and, where relevant, the value chain. We maintain robust processes for data quality and internal review, and where appropriate, obtain external assurance or third-party verification for selected disclosures.

ADDITIONAL POLICIES

We conduct our global operations in compliance with our company policies which are available upon request.

This policy should be read alongside (as applicable): our Code of Business Conduct and Ethics; Anti-Bribery and Corruption Policy; Data Protection & Information Security policies; Diversity, Equity and Inclusion Policy, Labour and Human Rights Policy, Health & Safety Policy; Quality Policy, Supplier Code of Conduct and Sustainability Policy; and relevant environmental management standards and site procedures.



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ABOUT THIS POLICY

- **Scope:** This policy applies to all kp employees, and to contractors, agents, consultants or any others working for or on behalf of kp. Where there are local legal or regulatory requirements, local requirements will take precedence. This policy will be monitored and reviewed regularly to ensure continued alignment with applicable laws, best practice and kp's sustainable procurement commitments.
- **Communication and Responsibilities:** We will communicate this policy to our customers, suppliers, local communities and other key stakeholders via our Sustainable Procurement team. Sustainable procurement objectives under this policy are to be deployed across all kp sites and relevant business units. All employees are responsible for reading, acknowledging and adhering to this policy. This policy is published for general knowledge on the corporate intranet and website.
- **Violations:** We have established procedures for employees to report any potential violations or possible risk. The procedures are outlined in the kp Code of Conduct. Whistleblowers are granted anonymity and protection from retaliation. Reports are handled confidentially (subject to legal requirements), assessed promptly, and tracked to closure with appropriate corrective actions.
- **Approval and revision:** The Procurement Leadership team is responsible for updating and reviewing this policy every two years, and sooner if there are material changes to kp's risk profile, operations, stakeholder expectations, or relevant standards. Annual performance review against KPIs will inform updates and improvement actions. The VP Procurement, PHD and Director, FP Direct Procurement are responsible for the final approval of this policy.

Revision Date	Document Authorizer	Document Initiator	Revision Details	New Review Date
May 2024	Ranga Mulabagula Chief Procurement Officer	Jana Lena Schoenberger Sustainable Procurement Manager	Policy updated with new authorizer	May 2026
May 2026	Axel Kreuer VP Procurement, PHD Lukasz Liedtka Director, FP Direct Procurement	Jana Lena Schoenberger Group Procurement Manager Sustainability & ESG	Policy updated to align with kp's revised Sustainability Strategy and with new authorisers.	March 2028

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