



Group Sustainable Procurement Policy

OUR VISION

The sustainable protection of everyday needs through innovative films and trays that help provide product safety, avoid food waste, safeguard medication and medical devices, and protect the integrity of countless durable products.

OUR MISSION

We recognize that suppliers are critical contributors in our journey to become more sustainable. Through this procurement policy, we intend to make our operations more sustainable by:

- Upholding the laws and regulations of the respective countries we operate in
- Endorsing highest standards of economic, social, ethical and environmental practices
- Identifying and moderating risks associated with our procurement process
- Engaging our suppliers and stakeholders to raise awareness and to promote sustainability across our value chain.

OUR SUSTAINABLE PROCUREMENT COMMITMENTS

We expect our suppliers to think beyond simply complying with applicable laws and regulations in their respective jurisdictions, and aspire to embrace sustainable activity, including but not limited to

Environment and Greenhouse Gas Emissions:

- Undertake initiatives to promote greater environmental responsibility such as:
 - Responsible waste management and disposal
 - Reduction of greenhouse gas and other emissions harmful to the environment
 - Low carbon emissions strategy
 - Conservation of non-renewable natural resources

Human Rights and Conflict Minerals:

- Act in accordance with the principles of the International Labour Organization, the UN Global Compact and the UN Universal Declaration of Human Rights
- Prohibit slavery and the use of forced, bonded, or child labour across the supply chain
- Ensure that products do not contain metals derived from conflict minerals and actively assess and mitigate any risks in the supply chain concerning the sourcing of minerals from conflict areas

Community Engagement, Diversity, Equity and Inclusion:

- In partnership with local governments and communities, engage in activities to improve the education, cultural, economic, and social well-being of communities in which you operate
- Prohibit unlawful discrimination and harassment to provide a safe and inclusive work environment
- Aspire to create a diverse and equitable workplace through voluntary policies and actions

ADDITIONAL POLICIES

We conduct our global operations in compliance with our company policies which include our Code of Business Conduct and Ethics, Group Sustainability Policy and more, all of which are

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available upon request.

About this policy

- **Scope:** This policy applies to all kp employees, and to contractors, agents, consultants or any others working for or on behalf of kp. Where there are local legal or regulatory requirements, local requirements will take precedence. This policy will be monitored and reviewed regularly to ensure that it promotes best practice in the workplace
- **Communication:** We will communicate this policy to our customers, suppliers, local communities and other key stakeholders. All employees are responsible for reading, acknowledging and adhering to this policy. This policy is published for general knowledge on the corporate intranet and website.
- **Violations:** We have established procedures for employees to report any potential violations or possible risk. The procedures are outlined in the kp Code of Conduct. Whistleblowers are granted anonymity and immunity.
- **Approval and revision:** The Procurement Leadership team is responsible for updating and reviewing this policy. The CPO is responsible for the final approval.

Revision Date	Document Authorizer	Document Initiator	Revision Details	New Review Date
May 2024	Ranga Mulabagula CPO	Jana Lena Schoenberger Sustainable Procurement Manager	Policy updated with new authorizer	May 2026