



Klöckner Pentaplast Sustainability Policy

Klöckner Pentaplast (kp) is a global leader with a broad portfolio of superior design and protective packaging, films and solutions for food & beverage, pharmaceutical & medical devices and speciality products focused on value-added innovation and sustainability. We have operations in 18 countries and employ over 6,400 people across 35 locations, serving our customers globally.

Our purpose and vision is to be the thought leader in sustainable rigid and flexible films and packaging solutions, helping to deliver food and consumer products safely to meet the needs of a modern society, while optimising the use of scarce resources. We will contribute by ensuring our products protect and help reduce food waste; providing affordable hygiene and protection in today's complex supply chains, while operating a sustainable business for generations to come. This underpins our growth, builds upon our heritage and defines our culture.

We recognise the importance of operating as a responsible company and set forth our commitment to maintain exemplary standards in relation to the welfare of our employees and protection of the environment. We understand that our company has an impact that goes beyond our operations. We are committed to working with our customers, the supply chain and key stakeholders to ensure we meet our objectives as an organisation committed to sustainability. We embrace our responsibilities and our company is committed to exceed the requirements of this policy.

LEGAL COMPLIANCE

kp will conduct its business in accordance with applicable health, safety, social and environmental, national and local laws and regulations of each country in which we operate.

It is the responsibility of every employee to meet the requirements of this policy to protect the health and safety of themselves, their colleagues and the environment in which we operate.

HEALTH, SAFETY AND ENVIRONMENT

kp is committed to the health and safety of its employees and to minimise its impact on the environment, in all aspects of its business, while delivering benefits to conserve resources.

We will:

- Provide employees with a safe and healthy working environment.
- Provide training for employees to perform their jobs safely, in an environmentally responsible manner, and to understand their responsibilities in complying with policies and procedures.
- Design for recyclability and sustainability: continually innovating through ongoing research of sustainable materials; use post-consumer recycled content; use post-industrial materials for a closed loop manufacturing process; educate to reduce littering; champion product safety and preservation; reduce food waste and increase resource and operational efficiencies.
- Conserve raw materials, energy and water and reduce the carbon impact within our operations through: resource conservation; the use of sustainable materials; operational improvements and

efficiencies; continual assessment and application of the best available technology where economically viable.

- Collaborate with key stakeholders in the supply chain to drive solutions to meet our collective commitments that address global challenges such as food security and food waste, product integrity, climate change and resource conservation towards a circular economy.
- Partner with customers, retailers, suppliers, industry organisations, non-governmental organisations, universities and centres of excellence and local communities to drive sustainability improvements through the value chain.
- Establish targets and commitments to improve our sustainability performance and be transparent in reporting progress.
- Communicate our policy to our customers, suppliers, local communities and other key stakeholders.

ADDITIONAL POLICIES

We conduct our global operations in compliance with our company policies to include our Code of Conduct, Employment Practices, Ethical Trading and Supplier Code of Conduct. All of which are available upon request.

A handwritten signature in black ink, appearing to read 'Daniel Dayan', with a stylized, flowing script.

Daniel Dayan
Group CEO, Klöckner Pentaplast